



Background

- AF/DPM briefed AEF Forum (Sep 02) on stressed career field formula to address post 9/11 tempo.
 - Forum members requested a relook.
 - AFSAA partnered with DPM for current formula.
- AF/CV (Dec 02) approved formula to identify stressed AFSCs and to use it to “realign resources to reduce stress.”
- CSAF and SecAF (Mar 03) approved methodology to redistribute manpower from least stressed to most stressed career fields.
 - Impetus was simply to get relief moving to stressed AFSCs.



Background (cont'd)

- Overall stress reduction plan (3,704) briefed (May 03) to HQ USAF two-digits.
- Functional inputs reduced 3,704 to 1,816 (Nov 03).
 - AFSC by MAJCOM adjustments made accordingly.
- AF/CV memo (Jan 04) sent to MAJCOMs requesting their input.
- AF/DPM implementation guidance (Apr 04) sent to MAJCOM XPMs.
- ~1,800 manpower realignments taking effect FY04/05.